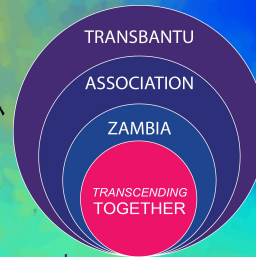


TRANSBANTU ASSOCIATION ZAMBIA  
“TRANSCENDING TOGETHER”



Email: [transbantu@hotmail.com](mailto:transbantu@hotmail.com) - Website: [www.transbantu.net](http://www.transbantu.net)

Transbantu Association Zambia (TBZ), is a not-for-profit, youth-led organization that has been serving trans-diverse and intersex communities for the last seven years. Transbantu was established with the development objective of improving the socio-economic, political and legal status of transgender and intersex persons in Zambia and beyond through creation of a safe space for the communities in which self-actualization and wellbeing are prioritized.

To continue contributing to creating an enabling environment for Transgender and Intersex people, TBZ is looking to train youthful individuals with vested interest in upholding human rights and dignity for all, including Transgender and Intersex people, through training and serving as community paralegals.

Successful candidates will be trained and should expect to have some of the following duties;

- Research and development of advocacy initiatives to support target communities
- Organize and maintain documents in a paper or electronic filing system
- Identify and follow-up community cases
- Meeting with said clients, human rights lawyers and other professionals to talk about case details
- Investigating facts and laws of cases through searching public records and other resources to prepare cases and ascertain courses of action
- Maintaining confidentiality with respect to cases involved in
- Communicate with TBZ Media, Communications' & Liaison Officer to update and liaise over reported cases for follow-up

**Key Requirements**

- Applicants are expected to be proficient in Microsoft Word and Microsoft Excel
- Avid readers and users of the internet for research
- Members of LGBTI communities are especially encouraged to apply
- Accreditation or interest in Law

Kindly send in your applications by Monday 23<sup>rd</sup> March, 2020 to [Henceforthrackz@gmail.com](mailto:Henceforthrackz@gmail.com) and keep in copy [ngandweg@gmail.com](mailto:ngandweg@gmail.com)

